

**Wharton County Radio, Inc.
EEO Public File Report**

APRIL 1, 2022 – MARCH 31, 2023

KULP (AM) Facility ID: 3710
K294DD (FM) Facility ID: 156954
Wharton County Radio, Inc.
(Licensee/Permittee)
Post Office Box 390
El Campo, Texas 77437

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- I. VACANCY LIST – Sales Position – Account Executive (on-going)
II. Part time Board Operator (as needed)

FULL-TIME POSITIONS /TITLE

Job Title	“Recruitment Sources” (“RS”) Used to Fill Vacancy	RS Referring Hiree	Date of Opening	Date Filled
No Positions Available				

PART-TIME POSITIONS

Part-time Board Operator Football	07, 12,02	02	August 4, 2023	August 22, 2023
Sunday Morning Board Operator Part time	12, 07,	12	August 1, 2023	August 17, 2023

RS Number	Recruitment Source
01	Internal Posting - KULP
02	Employee Referral
03	Texas Association of Broadcasters
04	Texas Workforce Commission
05	Wharton County Jr College
06	El Campo Leader News
07	KULP Website – www.kulpradio.com
08	On-Air Announcement – KULP Radio
09	Non-Employee Referral
10	Walk-In (Office)
11	Wharton County Job Fair (Annual)
12	KULP Facebook Page
13	Indeed for Employers (indeed.com)
14	El Campo Chamber of Commerce
15	Wharton Chamber of Commerce

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II. Master Recruitment Source List ("MRSL")

RS Number	RS Information	Source entitled to vacancy notification (Yes/No)	Number of Interviewees referred RS over reporting period
1	Internal Posting – KULP office 515 East Jackson Street El Campo Texas 77437	Y	1
2	Employee Referral	Y	1
3	Texas Association of Broadcasters 502 East 11 th Street Austin Texas 78701 512-322-9944	N	0
4	Texas Workforce Commission 1506 North Alabama Road Wharton Texas 77488 979-531-0730	N	0
5	Wharton County Jr. College 911 Boling Highway Wharton Texas 77488 979-532-4560	N	0
6	El Campo Leader-News 203 East Jackson Street El Campo Texas 77437 979-543-3363	N	0
7	KULP Website KULPradio.com	N	0
8	On-Air Announcement KULP Radio	N	0
09	Non-Employee Referral	N	0
10	Walk-In Office 515 East Jackson El Campo Texas 77427	N	0
11	Annual Wharton County Job Fair	N	0
12	KULP Facebook Page	Y	3
13	INDEED.COM	N	0

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III. Recruitment Initiatives / Community Outreach Initiatives

1	Wharton County Job Fair	<p>1. Wharton County Job Fair, February 14, 2023, 9am-1pm, El Campo Civic Center. KULP had a booth at this job fair.</p> <p>Staff attending Job Fair: Zetsche, General Manager. Russell Hill, News Director did a live broadcast from 10am to 12pm.</p> <p>KULP interviewed employers on-air about job opportunities in Wharton County.</p> <p>This is partnership with El Campo Economic Development Corporation, Wharton Economic Development Corporation and Texas Workforce Commission.</p>
2	Community Outreach Program (Minority and Non-Minority Groups)	<p>El Campo Lady Lions Club, October 10, 2023. Mr. Zetsche spoke to the Lady Lions Club on importance of local radio news in a small rural community. Mr. Zetsche also shared employment opportunities for women.</p>

Stephen Zetsche
Stephen Zetsche
Vice President/General Manager
Wharton County Radio, Inc
KULP 1390 AM & 106.7 FM