

Wharton County Radio, Inc. EEO Public File Report

APRIL 1, 2023 – MARCH 31, 2024

KULP (AM) Facility ID: 3710
 K294DD (FM) Facility ID: 156954
 Wharton County Radio, Inc.
 (Licensee/Permittee)
 Post Office Box 390
 El Campo, Texas 77437

FULL-TIME POSITIONS /TITLE

Job Title	“Recruitment Sources” (“RS”) Used to Fill Vacancy	RS Referring Hiree	Date of Opening	Date Filled
No Positions Available				

PART-TIME POSITIONS

No Positions Available				

PAID INTERN POSITION (PART TIME)

BOARD OPERATOR (high school student)	02,10	02	8/14/23	9/11/23

- | RS Number | Recruitment Source |
|-----------|-----------------------------------|
| 01 | Internal Posting - KULP |
| 02 | Employee Referral |
| 03 | Texas Association of Broadcasters |
| 04 | Texas Workforce Commission |
| 05 | KULP Website – www.kulpradio.com |
| 06 | On-Air Announcement – KULP Radio |
| 07 | Non-Employee Referral |
| 08 | Walk-In (Office) |
| 09 | Wharton County Job Fair (Annual) |
| 10 | KULP Facebook Page |

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II. Master Recruitment Source List (“MRSL”)

RS Number	RS Information	Source entitled to vacancy notification (Yes/No)	Number of Interviewees referred RS over reporting period
1	Internal Posting – KULP office 515 East Jackson Street El Campo Texas 77437	N	0
2	Employee Referral	N	1
3	Texas Association of Broadcasters 502 East 11 th Street Austin Texas 78701 512-322-9944	N	0
4	Texas Workforce Commission 1506 North Alabama Road Wharton Texas 77488 979-531-0730	Y	0
5	KULP Website KULPradio.com	N	0
6	On-Air Announcement KULP Radio	N	0
7	Non-Employee Referral	N	0
8	Walk-In Office 515 East Jackson El Campo Texas 77427	N	0
9	Annual Wharton County Job Fair	N	0
10	KULP Facebook Page	N	0

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III. Recruitment Initiatives / Community Outreach Initiatives

1	Wharton County Job Fair	<p>1. Wharton County Job Fair, February 13, 2024, 9am-12pm, Wharton Civic Center. KULP had a booth at this job fair.</p> <p>Staff attending Job Fair: Zetsche, General Manager. Russell Hill, News Director did a live broadcast from 9 am to 12pm.</p> <p>KULP interviewed employers on-air about job opportunities in Wharton County.</p> <p>This is partnership with El Campo Economic Development Corporation, Wharton Economic Development Corporation and Texas Workforce Commission.</p>
2	Community Outreach	<p>January 22, 2024. 100 Club of Wharton County. Mr. Zetsche spoke about unbiased news reporting. Also KULP's commitment to the law enforcement community in Wharton County. Mr. Zetsche also commended local law enforcement for their community outreach program. KULP received the 100 Club of Wharton County, Citizen of the Year Award.</p>

Stephen Zetsche
**Stephen Zetsche
Vice President/General Manger
Wharton County Radio, Inc
KULP 1390 AM & 106.7 FM**