## Wharton County Radio, Inc. EEO Public File Report

APRIL 1, 2024 – MARCH 31, 2025

KULP (AM) Facility ID: 3710 K294DD (FM) Facility ID: 156954 Wharton County Radio, Inc. (Licensee/Permittee) Post Office Box 390 El Campo, Texas 77437

### KULP DID NOT HAVE ANY JOB OPENING FOR 4/1/24 TO 3/31/25

#### **FULL-TIME POSITIONS /TITLE**

Job Title	"Recruitment Sources" ("RS") Used to Fill Vacancy	RS Referring Hiree	Date of Opening	Date Filled
No Positions Available				

### **PART-TIME POSITIONS**

No Positions Available		

RS Number	Recruitment Source
01	Internal Posting - KULP
02	Employee Referral
03	Texas Association of Broadcasters
04	Texas Workforce Commission
05	KULP Website – www.kulpradio.com
06	On-Air Announcement – KULP Radio
07	Non-Employee Referral
08	Walk-In (Office)
09	Wharton County Job Fair (Annual)
10	KULP Facebook Page

# **EEO Public File Report**

APRIL 1, 2024 - MARCH 31, 2025

KULP (AM) Facility ID: 3710 K294DD (FM) Facility ID: 156954 Wharton County Radio, Inc. (Licensee/Permittee) Post Office Box 390 El Campo, Texas 77437

### II. Master Recruitment Source List ("MRSL")

RS Number	RS Information	Source entitled to vacancy notification (Yes/No)	Number of Interviewees referred RS over reporting period
1	Internal Posting – KULP office 515 East Jackson Street El Campo Texas 77437	Ν	0
2	Employee Referral	Ν	0
3	Texas Association of Broadcasters 502 East 11 <sup>th</sup> Street Austin Texas 78701 512-322-9944	Ν	0
4	Texas Workforce Commission 1506 North Alabama Road Wharton Texas 77488 979-531-0730	Ν	0
5	KULP Website KULPradio.com	Ν	0
6	On-Air Announcement KULP Radio	Ν	0
7	Non-Employee Referral	Ν	0
8	<b>Walk-In</b> Office 515 East Jackson El Campo Texas 77427	N	0
9	Annual Wharton County Job Fair	Ν	0
10	KULP Facebook Page	Ν	0

# Wharton County Radio, Inc. EEO Public File Report

APRIL 1, 2024 - MARCH 31, 2025

KULP (AM) Wharton County Radio, Inc. (Licensee/Permittee) Post Office Box 390 El Campo, Texas 77437

#### III. Recruitment Initiatives / Community Outreach Initiatives

	· · · · · · · · · · · · · · · · · · ·	-
		<ol> <li>Wharton County Job Fair, February 11, 2025, 9am- 12pm, Wharton Civic Center. KULP had a booth at this job fair.</li> </ol>
1	Annual Wharton County	This is partnership with El Campo Economic Development Corporation, Wharton Economic Development Corporation and Texas Workforce Commission.
	Job Fair	KULP interviewed employers on-air about job opportunities in Wharton County during a live remote broadcast from 9am-12pm.
		Staff attending Job Fair: The General Manager and News Director.
2	Community Outroach	In February 2025, KULP conducted recorded interviews with members of the FFA Chapters from El Campo, Louise, East Bernard, Boling and Wharton school districts. 106 members were interviewed. KULP then aired these interviews as part of commitment to the Wharton County Youth Fair, this has been an ongoing project for KULP for the past thirty years.
2	Community Outreach	July 22, 2024, KULP made a presentation to the Wharton County Historical Commission and the Texas Historical Commission regarding an Historical Marker at the KULP studio. The THC accepted our presentation. In 2025 the State of Texas will place an Historical Marker at the KULP studios marking this stations commitment to El Campo and Wharton County since 1948,

Stephen Zetsche Stephen Zetsche Vice President/General Manger Wharton County Radio, Inc KULP 1390 AM & 106.7 FM