

**Wharton County Radio, Inc.
EEO Public File Report**

APRIL 1, 2025 – MARCH 31, 2026

KULP (AM) Facility ID: 3710
K294DD (FM) Facility ID: 156954
Wharton County Radio, Inc.
(Licensee/Permittee)
Post Office Box 390
El Campo, Texas 77437

KULP DID NOT HAVE ANY JOB OPENING FOR 4/1/25 TO 3/31/26

FULL-TIME POSITIONS /TITLE

| Job Title | “Recruitment Sources” (“RS”) Used to Fill Vacancy | RS Referring Hiree | Date of Opening | Date Filled |
|------------------------|---|--------------------|-----------------|-------------|
| No Positions Available | | | | |
| | | | | |
| | | | | |

PART-TIME POSITIONS

| | | | | |
|------------------------|--|--|--|--|
| No Positions Available | | | | |
| | | | | |
| | | | | |

| RS Number | Recruitment Source |
|-----------|-----------------------------------|
| 01 | Internal Posting - KULP |
| 02 | Employee Referral |
| 03 | Texas Association of Broadcasters |
| 04 | Texas Workforce Commission |
| 05 | KULP Website – www.kulpradio.com |
| 06 | On-Air Announcement – KULP Radio |
| 07 | Non-Employee Referral |
| 08 | Walk-In (Office) |
| 09 | Wharton County Job Fair (Annual) |
| 10 | KULP Facebook Page |

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II. Master Recruitment Source List (“MRSL”)

| RS Number | RS Information | Source entitled to vacancy notification (Yes/No) | Number of Interviewees referred RS over reporting period |
|------------------|--|---|---|
| 1 | Internal Posting – KULP office 515 East Jackson Street El Campo Texas 77437 | N | 0 |
| 2 | Employee Referral | N | 0 |
| 3 | Texas Association of Broadcasters 502 East 11 th Street Austin Texas 78701 512-322-9944 | N | 0 |
| 4 | Texas Workforce Commission 1506 North Alabama Road Wharton Texas 77488 979-531-0730 | N | 0 |
| 5 | KULP Website KULPradio.com | N | 0 |
| 6 | On-Air Announcement KULP Radio | N | 0 |
| 7 | Non-Employee Referral | N | 0 |
| 8 | Walk-In Office 515 East Jackson El Campo Texas 77427 | N | 0 |
| 9 | Annual Wharton County Job Fair | N | 0 |
| 10 | KULP Facebook Page | N | 0 |
| | | | |

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III. Recruitment Initiatives / Community Outreach Initiatives

| | | |
|---|---|---|
| 1 | <ul style="list-style-type: none"> Annual Wharton County Job Fair | <ul style="list-style-type: none"> Wharton County Job Fair, February 10, 2026, 9am-12pm, Wharton Civic Center. <p>KULP in partnership with El Campo Economic Development Corporation, Wharton Economic Development Corporation and Texas Workforce Commission, Wharton Chamber of Commerce.</p> <p>This is an annual Wharton County event. KULP conducts live interviews with employers at the Job Fair.</p> <p>KULP also has a booth at the Job Fair.</p> <p>Staff attending Job Fair: The General Manager and News Director.</p> |
| 2 | <ul style="list-style-type: none"> Community Outreach | <ul style="list-style-type: none"> January 2026 in partnership with the Wharton County Youth Fair KULP in our “Voices of the Wharton Count Youth Fair” vignettes which air one week prior to and during fair week. FAA Member from El Campo, Louise, East Bernard, and Boling are interviewed about their fair projects. This year we interviewed 86 FFA members. This year (2026) KULP celebrates a fifty-year partnership with the WCYF. KULP works closely with the El Campo FFA guiding the “Ag Issues Team” prior to their state speaking contest. This year the General Manager spoke to the team about public speaking. November 9, 2025 The KULP News Director participated in the FFA District Leadership Development Event on Wednesday, November 12. District LDE will be held at Edna High School. Russell Hill acted as a judge for the Radio Broadcasting event. |

Stephen Zetsche
Stephen Zetsche
Vice President/General Manger
Wharton County Radio, Inc
KULP 1390 AM & 106.7 FM
March 30, 2026